

Job Posting – Senior Director of Health & Wellness

ORGANIZATION: YMCA of Michiana, Inc.

MISSION: To put Christian principles into practice through programs that build a healthy spirit, mind, and body for all.

LOCATION: YMCA of Michiana, Inc. & YMCA of Southwest Michigan

JOB TITLE: Senior Director of Health & Wellness

SALARY RANGE: \$58,500 to \$68,500

BENEFITS: Health, Vision, Dental, ADD & Life Insurance, Long Term Disability, 403(b), 9% YMCA Retirement Plan Contribution (when eligible), YMCA Staff Membership

SUMMARY

To provide strategic leadership in the Healthy Living Department to advance the YMCA's Mission by building strong community relationships and collaborations, and lead the YMCA and community to integrate healthy living strategies in programs.

QUALIFICATIONS:

- Bachelor's Degree in Health/Wellness or 5+ years of equivalent work experience.
- Community Health Education Specialist (C.H.E.S.) certification preferred.
- Nationally certified Group Fitness or Personal Training certification preferred.
- CPR/AED/First Aid certifications preferred. Must be completed within 90 days of hire.
- Relates effectively to diverse groups of people from all social and economic segments of the community; track record of building authentic, constructive relationships with others.
- Ability to work both in our Michigan and Indiana Y locations.

EXPERIENCE:

- Five or more years of supervisory experience in the wellness field, including progressive staff leadership and budget responsibility.
- Minimum of five years' experience with direct supervision of multiple levels of staff and employees.
- Other comparable community-based program management experience, such as demonstrated successful community collaborations and advocating for an agency in the community.

SPECIFIC RESPONSIBILITIES:

1. Builds relationships in both Indiana and Michigan markets with healthcare providers, insurance companies, community health educators, local employers, and the YMCA team to market YMCA Healthy Living programs consisting of (but not limited to): YMCA's Diabetes Prevention Program, LIVESTRONG at the YMCA & the Y Corporate Wellness Program.

2. Oversees both the Chronic Disease and Wellness programs and participates in the YMCA community outreach and sales efforts using strategies driven by the association with donors, media, community leaders and members.
3. Works with YMCA program team to integrate health strategies in programs for greater health and community impact.
4. Ensures department's financial benchmarks of the annual budget; effectively manages day to day operations, driving revenue, and monitoring departmental expenses.
5. Recruits, hires, trains, develops, schedules and directs personnel and volunteers as needed. Reviews and evaluates staff performance. Develops strategies to motivate staff and achieve goals.
6. Works in both Indiana and Michigan markets to solicit funds to support scholarships and signature programs, execute funded programs, and report results back to donors and interested parties.
7. Implements strategies that support recruitment of new members and retention of existing members. Creates a member-focused culture and models' relationship-building skills in all interactions. Fosters a climate of innovation and resolves problems to ensure member satisfaction.
8. Leads by example through our Y's Core Values of Respect, Caring, Honesty, and Responsibility.
9. Accommodate flexible work schedule which may require early mornings, evenings, & weekends to meet the demands of the job responsibilities.
10. Able to communicate to others how the YMCA supports kids, adults and families in the community.

Physical Requirements:

The physical requirements described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Minimum 70% standing and walking.
- Reaching, twisting, and turning, kneeling, bending, squatting, and stooping in the performance of daily activities.
- Duties require occasional lifting and/or moving up to 50 pounds.
- Specific vision abilities required by this job include close and distance vision.

Please send cover letter and resume to Laney Dietrich at ldietrich@michianaymca.org

JOB POSTING DATE: 11/7/2018 – 11/30/2018